## Your Gym or Community Centre Can Do

To Create a Welcoming Environment for Diverse Members



Use diverse language and gender-neutral terms



Create exclusive hours for gender diverse members



Create programming for families: Offer programs for parents and children



Ask members if they need support navigating the centre or using equipment



Provide childcare during gym times or programs



Display poster and signs conveying that everyone deserves to feel welcome and respected



Provide water or healthy snacks to members while they wait



Display diverse images of people being active



Seek feedback with a survey, comment box, or community advisory committee



Tell returning members "It's nice to see you again"



How to cite: Darroch, F., Varcoe, C., & Neville, C. (2018). Top 10 things your gym or community centre can do to create a welcoming environment. Adapted from EQUIP Health Care. Top 10 things your clinic, practice, or department can do to create a welcoming environment. Vancouver, BC.